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### **PAST: Healthcare was considered as; Simple (Ineffective) and Safe**

#### **Simple Times: The Practice of Medicine**



DOLLAR MILLING DOD by SCHOOL RECEARCH



### **Present: Healthcare is complex, effective yet <u>unsafe!</u>**

#### Today's healthcare is an organizational system with *complex* embedded processes to deliver care





# The Sacred Relationship is being challenged.....



#### Caring and healing, up the slippery-slope of modern medicine

### Patients are not satisfied

- Want the best, and do not have to pay too much for it!
- Demanding
- Fast Food culture....cannot tolerate delays
- Atmosphere of mistrust and suspicion : Unethical, Over billing, etc.
- Ready to challenge



■Value can be defined as; *"PATIENT HEALTH OUTCOMES per RUPEE SPENT"* 

If we do not measure outcomes, we cannot determine value



#### Care based on Total Quality System approach

- Transparent/Objective/ Patient Centric
- Leadership-Empowerment
- Compliances Embedded

#### **Reimbursement aligned with the VALUE**

- Pay for performance
- Patient satisfaction index
- Bundled payment for entire care cycle



- Value for patients is not merely lowering of costs
- □Value is also not about more treatment;
  - it is all about better health, including:
  - **Emphasis on prevention**
  - Early detection
  - Making right diagnosis
  - Avoiding complications



- Care organized around patient's medical condition over full cycle of care encompassing outpatient, inpatient and rehabilitative care as well as supporting services (i.e. nutrition, social work, behavioral health etc.
- In most cases, care gets delivered in a sequential & un-coordinated way, with focus on caring for specific set of medical conditions.



- Care team led by clinician & care manager, oversee each patient care process
- The team, measures outcomes, costs & processes for each patient using common template
- The team meets formally& informally on a regular basis to discuss patient's processes & outcomes



- □When costs & outcomes are to be accurately measured, I.T. is employed to make it dynamic, efficient & effective (SMART HOSPITALS)
- Integration of all types of data i.e. notes, images etc. for each patient
- Aggregate data that encompasses the full care cycle
- Access & communication among all stake holders including patients.



### Take away

- Empowerment will be the key
- Focus on
  - Safety (Outcomes)
  - Cost
- Time to be "SMART"
  - Structure (Digital + Green)
  - Process (LEAN)

### Take away

- Patient Friendly
  - How the patient is seen?
  - How the patient is heard?
  - How the patient's needs are met?
- Innovate
  - Use BIG DATA
  - Outcome based Healthcare
  - Bundled Payments

